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Superintendent Stephen Guthrie Carroll County Public Schools 125 North Court Street Westminster, MD 21157

By electronic mail: shguthr@carrollk12.org

February 28, 2017

Dear Superintendent Guthrie,

As a coalition of organizations dedicated to promoting freedom of expression in public school systems, we write to express our concern about a recent incident in Carroll County Public Schools (CCPS) in which teachers were told to remove posters because a complainant insisted they were "political" and "anti-Trump." Rather than ensuring political neutrality within the school system, the removal will stifle discussion of an important social issue and imperil any future discussions of similar socially prominent topics.

The posters are entitled "We The People" and were created by the prominent street artist Shephard Fairey. They depict American women—including Muslim-American and African-American women—in the colors of the American flag. They contain captions such as "We The People Defend Dignity" and "We The People Stand With Each Other." Mr. Fairey created the posters for "a nonpartisan campaign dedicated to igniting a national dialogue about American identity and values through public art and story sharing." Several teachers hung the posters in their classrooms, but the administration ordered their removal after a staff member complained that they were "anti-Trump."

Schools do have an interest in preventing teachers from engaging in partisan political activities while on the job, as specified in CCPS Policy GBI. CCPS would be perfectly justified in preventing teachers from creating displays that strongly favor or oppose a candidate, party, officeholder, or legislative proposal and thus create an impression that the school endorses a particular partisan political position.

However, the simple act of displaying the "We The People" posters does not constitute partisan political advocacy. The images do not advocate for or against President Trump, the Republican Party, or their policies, nor do they call on viewers to take political action in support of or opposition to a specific cause.

On the contrary, the posters directly advance the goals of CCPS Policy IGAA by emphasizing the experiences of minority women and promoting values such as heritage and diversity. They encourage viewers to think critically the complex relationships between self-identity as a minority and self-identity as an American.

Joan E. Bertin Executive Director

NCAC PARTICIPATING ORGANIZATIONS

Actors' Equity Association
American Association of
School Administrators
American Association of
University Professors
American Association of
University Women
American Booksellers for Free

American Civil Liberties Union
American Ethical Union
American Federation of Teachers

American Jewish Committee
American Library Association
American Literary Translators

Association

Expression

American Orthopsychiatric Association American Society of Journalists & Authors

Americans United for Separation of Church & State

Association of American Publishers Authors Guild

Catholics for Choice
Children's Literature Association
College Art Association

Comic Book Legal Defense Fund
The Creative Coalition
Directors Guild of America

The Dramatists Guild of America
Dramatists Legal Defense Fund

Educational Book & Media Association First Amendment Lawyers Association

Free Speech Coalition International Literacy Association

Lambda Legal

Modern Language Association National Center for Science Education National Communication Association

National Council for the Social Studies
National Council of the Churches
National Council of Jewish Women

National Council of Jewish Women

National Council of Teachers of English

National Education Association

National Youth Rights Association The Newspaper Guild/CWA

PEN American Center
People For the American Way

Planned Parenthood Federation

of America

Project Censored SAG-AFTRA

Sexuality Information & Education Council of the U.S.

Society of Children's Book Writers
& Illustrators

Student Press Law Center Union for Reform Judaism

Union of Democratic Intellectuals
Unitarian Universalist Association
United Church of Christ

Office of Communication
United Methodist Church,
United Methodist Communications

Women's American ORT
Woodhull Sexual Freedom Alliance
Writers Guild of America, East
Writers Guild of America. West

In order to encourage civic education, it is crucial that our schools promote critical thinking about these types of social questions. Not only does the removal of the posters impede such discussions, but it also sets a dangerous precedent that risks stifling dialogue about other sociopolitical issues.

By removing the "We the People" posters, CCPS has demonstrated to teachers that discussion of highly topical issues such as citizenship is subject to censorship if anyone complains of bias or a failure to show "both sides." Out of fear of discipline, teachers may choose to avoid such conversations, dealing a blow to civic education. The losers, as always, will be the students.

We hope that CCPS will allow its teachers to exhibit both the "We the People" posters and other relevant, thought-provoking displays. Doing so is by no means incompatible with remaining politically neutral.

Please let us know whether we can be of any further assistance in this matter.

Sincerely,

Svetlana Mintcheva, Director of Programs

National Coalition Against Censorship